United Nations A/70/742/Add.1*

General Assembly

Distr.: General
14 April 2016

Original: English

Seventieth session
Agenda item 161 (a)
Financing of the United Nations peacekeeping forces in the Middle East: United Nations Disengagement Observer Force

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Disengagement Observer Force

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$64,110,900
Expenditure for 2014/15	$63,196,700
Underexpenditure for 2014/15	$914,200
Appropriation for 2015/16	$51,706,200
Projected expenditure for 2015/16[a]	$50,045,200
Estimated underexpenditure for 2015/16[a]	$1,661,000
Proposal submitted by the Secretary-General for 2016/17	$47,723,400
Recommendation of the Advisory Committee for 2016/17	$47,714,100

[a] Estimates as at 31 January 2016.

* Reissued for technical reasons on 19 April 2016.

16-04813* (E) 190416

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I. Introduction

1. **The recommendation of the Advisory Committee on Administrative and Budgetary Questions contained in paragraph 32 below would entail a reduction of $9,300 to the Secretary-General's proposals contained in his report on the United Nations Disengagement Observer Force (UNDOF) for the period from 1 July 2016 to 30 June 2017 (A/70/695).** The Advisory Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the report, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 1 April 2016. The documents reviewed and those used for background information by the Committee in its consideration of the financing of UNDOF are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on United Nations peacekeeping operations and on cross-cutting issues related to United Nations peacekeeping operations can be found in its related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance report for the period from 1 July 2014 to 30 June 2015

3. By its resolution 68/260 B, the General Assembly appropriated an amount of $64,110,900 gross ($62,624,400 net) for the maintenance of UNDOF for the period from 1 July 2014 to 30 June 2015. The total amount has been assessed on Member States. Expenditure for the period totalled $63,196,700 gross ($61,698,000 net), which is $914,200 gross ($926,400 net) lower than the amount appropriated by the Assembly, corresponding to a budget implementation rate of 98.6 per cent.

4. The table contained in section III.A of the report of the Secretary-General on the budget performance of UNDOF (A/70/572) indicates that the underexpenditure for the period from 1 July 2014 to 30 June 2015 is the net result of reduced requirements of $6,655,200 under military personnel costs and $691,400 under civilian personnel costs, offset by an overexpenditure of $6,432,400 under operational costs.

5. An analysis of variances is provided in section IV of the report of the Secretary-General. The reduced requirements for military contingents were primarily attributable to the withdrawal of 490 contingent personnel from two troop-contributing countries in September 2014 and February 2015. The reduced requirements for civilian personnel were attributable primarily to the relocation of international staff from Camp Faouar to Camp Ziouani, where danger pay is not applicable, offset by increased requirements for national staff for common staff costs arising from the relocation of 13 national staff to safer areas. In addition, reduced requirements also resulted from higher-than-budgeted vacancy rates, mainly owing to the difficulties in the recruitment and retention of staff as a result of the security situation.

6. With respect to operational costs, the report of the Secretary-General indicates that additional requirements occurred under: (a) consultants ($258,700) for the

maintenance of vehicles, as these requirements had been budgeted under ground transportation with related services rendered by contractors (ibid., para. 35 and para. 37 below); (b) official travel ($497,800) as personnel under temporary duty assignment arrangements were brought in to upgrade Camp Ziouani and to accommodate the influx of troops from Camp Faouar, partially offset by reduced requirements for training following the disruption of the training programme because of the relocation from Camp Faouar (ibid., para. 36); (c) facilities and infrastructure ($3,313,000) for the acquisition of prefabricated facilities and accommodation equipment in connection with the relocation of troops, the rental of commercial premises for the temporary accommodation of troops and temporary headquarters premises in Damascus, and the replacement of generators, partially offset by reduced requirements for alteration and renovation services, as well as petrol, oil and lubricants for generators owing to the relocation (ibid., para. 37); (d) naval transportation ($226,600), for which resources had not been included in the budget for 2014/15, for the purchase of sea containers to transport general equipment and supplies from Camp Faouar to Camp Ziouani (ibid., para. 38); and (e) other supplies, services and equipment ($1,486,700) attributable to higher actual rates and prices for: (i) prefabricated structures and general spare parts and supplies from the United Nations Logistics Base at Brindisi, Italy to UNDOF; (ii) freight and general insurance; and (iii) temporary skilled labourers to assist in the upgrading of the Camp Ziouani infrastructure (ibid., para. 42).

7. In its previous report, the Advisory Committee addressed the matter of the temporary withdrawal of UNDOF from its headquarters at Camp Faouar and various positions on the Bravo side and its relocation to Camp Ziouani on the Alpha side and requested the inclusion of detailed information on the status of Camp Faouar's assets in the performance report on UNDOF for 2014/15 (A/69/839/Add.1, paras. 3-7). In this connection, the Secretary-General indicates that the withdrawal from the Bravo side resulted in the write-off of assets valued at $39.2 million (capitalized value), comprising real estate holdings of $16.8 million (at net value), non-expendable assets of $17.4 million (at purchase cost) and expendable property holdings of $5.0 million (at capitalized value) (see A/70/572, para. 9).

8. The comments of the Advisory Committee on the information in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017 in the paragraphs below.

III. Information on performance for the current period

9. The Advisory Committee was informed that, as at 18 February 2016, a total of $1,930,266,000 had been assessed on Member States with respect to UNDOF since its inception. Payments received as at that date amounted to $1,900,813,000, leaving an outstanding balance of $29,452,000. As at 17 February 2016, the Force had available cash resources of $23,508,000; after taking into consideration a three-month operating cash reserve of $8,770,000, the balance in remaining cash amounted to $14,738,000. The Committee was also informed that the available cash allowed for the reimbursement of troop-contributing countries in the amount of $2,994,336 on 16 March 2016.

10. The Committee was also informed that the outstanding balance for contingent-owned equipment amounted to $697,000, as at 31 December 2015. In respect of death and disability compensation, $5,407,000 had been paid for 177 claims since the inception of the Force, as at 29 February 2016. One claim was pending. **The Advisory Committee expects that this outstanding claim will be settled expeditiously.**

11. Upon enquiry, the Advisory Committee was provided with a table showing current and projected expenditures for the period 2015/16, including reasons for variances. As at 31 January 2016, expenditure amounted to $38,047,300 against an appropriation of $52,706,200, which would result in a projected utilization of 96.5 per cent of the approved appropriation.

12. The Advisory Committee was provided with the following information, as at 31 January 2016, concerning the incumbency of UNDOF military and civilian posts and positions:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military contingents	1 250	806	35.5
International staff	44	41	6.8
National General Service staff	94	92	2.1
Temporary international positions	10	9	10.0

[a] Represents the highest authorized strength for the period.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

13. The mandate of UNDOF was established by the Security Council in its resolution 350 (1974). The most recent extension of the mandate was authorized by the Council in its resolution 2257 (2015), by which the Council extended the mandate until 30 June 2016.

14. In his report on the proposed budget of UNDOF, the Secretary-General indicates that the Force is mandated to maintain the area of separation and to monitor the areas of limitation agreed in the May 1974 agreement on disengagement between the Israeli and Syrian forces and continue to monitor the area of separation and the ceasefire line. Furthermore, in the light of the prevailing security situation on the Bravo side, UNDOF will continue to maintain its temporary headquarters in Damascus and its operational base at Camp Ziouani. The Force will also maintain seven military positions in the area of separation and one on the Alpha side (A/70/695, paras. 4-7). The Secretary-General also explains that, following an assessment by the Department of Safety and Security and given the deterioration of the security situation, the location of the Force was considered high risk and that it was decided that the operating base of the Force would remain at Camp Ziouani, on the Alpha side, and that the headquarters functions would be transferred to other hotel facilities to ensure the safety and security of United Nations personnel (ibid., para. 8).

15. The Secretary-General indicates further that UNDOF will deploy 1,250 military contingent personnel in 2016/17. In addition, it will continue to base its civilian staffing strategy on the results of the staffing review undertaken in 2014/15. For 2016/17, he proposes to reduce civilian personnel by two international and 12 national General Service posts and abolish two international temporary positions (see also paras. 26-28 below). In addition, the Force will continue to automate and consolidate its various functions through Umoja (ibid., paras. 10-11).

16. The Secretary-General indicates that the Force will continue regional mission cooperation with the United Nations Interim Force in Lebanon (UNIFIL) and the United Nations Truce Supervision Organization (UNTSO) and will provide support to the UNTSO military observers in the Observer Group Golan and to the UNTSO liaison office in Damascus. In addition, UNDOF will receive support from UNIFIL in the area of communications and information technology services for its military positions and for the movement of its goods and personnel through Lebanon. UNDOF will also continue to provide support to the Office of the Special Envoy for Syria in Damascus and to work closely with the International Committee of the Red Cross on humanitarian issues in the area of separation (ibid., paras. 13-15).

B. Resource requirements

17. The proposed budget for UNDOF for the period from 1 July 2016 to 30 June 2017, which provides for the deployment of 1,250 military contingent personnel, 50 international staff (including 8 staff against general temporary assistance positions) and 82 national staff, amounts to $47,723,400 gross ($46,327,800 net), representing a decrease of $3,982,800, or 7.7 per cent, in gross terms, compared with the appropriation of $51,706,200 gross for 2015/16. The financial resource requirements are provided in section II of the report of the Secretary-General on the proposed budget (A/70/695).

18. An analysis of variances is provided in section III of the report of the Secretary-General on the proposed budget.

19. The reduced resource requirements for UNDOF for 2016/17 are mainly attributable to:

(a) Military contingents ($3,501,600), in connection with the application of a vacancy factor of 42.4 per cent in the computation of costs for military contingent personnel, compared with the factor of 26.3 per cent applied for 2015/16, and the decrease in movements for troop rotations to one single round trip, offset in part by an additional five armoured personnel carriers provided from contingent-owned equipment and an increase in the average unit cost of rations due to the difficulty in attracting suitable vendors in view of the security situation (ibid., para. 50);

(b) International staff ($381,200), in connection with the proposed abolishment of two posts at the Field Service level and a decrease in salary rates, compared with the 2015/16 period (ibid., para. 51);

(c) Ground transportation ($358,700), in connection with the non-requirement of additional vehicles and decreased planned fuel consumption (ibid., para. 56);

(d) Communications ($219,600), in connection with the reduced acquisition of communications equipment and spare parts, as well as reduced wide-area

network communications support, due to the reduced number of military positions following the relocation from Camp Faouar (ibid., para. 57);

(e) Information technology ($273,200), in connection with the lower cost of software licences and reduced acquisition of information technology equipment following the relocation from Camp Faouar, as well as the non-requirement for indirect support costs for Umoja compared with 2015/16 (ibid., para. 58).

20. The reduced resource requirements for UNDOF for 2016/17 are partially offset by increased requirements under:

(a) Official travel ($231,000) in connection with the additional travel legs for intra-mission travel in order to access the Bravo side from the Alpha side, given the security situation (ibid., para. 54);

(b) Facilities and infrastructure ($311,700), as rental costs for the UNDOF headquarters facilities are now included under this heading and for the acquisition of generators and solar panels to replace obsolete equipment (ibid., para. 55);

(c) Other supplies, services and equipment ($157,600) in connection with the engagement of individual contractors for the implementation of cluster 5 in Umoja (ibid., para. 60).

1. Military personnel

Category	*Approved 2015/16*	*Proposed 2016/17*
Military contingent personnel	1 250	1 250

21. The requested resources for military personnel for the period from 1 July 2016 to 30 June 2017 amount to $22,352,200, a decrease of $3,501,600, or 13.5 per cent, compared with the apportionment for 2015/16. Upon enquiry, the Advisory Committee was informed that the proposed vacancy rate of 42.4 per cent for military contingent personnel would reflect the anticipated deployment of 720 military contingent personnel in the light of the operational challenges on the ground. The Committee was also informed that the expected impact on the projected vacancy rate would depend on the security situation over the medium to long term.

22. **The Advisory Committee recommends approval of the proposed resources for military personnel.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*
International staff	44	42
National General Service staff	94	82
General temporary assistance[b]	10	8

[a] Represents the highest authorized/proposed strength.
[b] International staff funded under general temporary assistance.

23. The estimated requirement for civilian personnel for the period from 1 July 2016 to 30 June 2017 amounts to $14,331,200, reflecting a decrease of $296,500 or 2.0 per cent, compared with the apportionment for 2015/16.

24. The cost estimates for civilian staff reflect vacancy rates of 5 per cent for international staff, 5 per cent for national General Service staff and 3 per cent for international temporary positions (ibid., para. 40).

25. A summary of all proposed staffing changes is contained in annex I to the present report. The Secretary-General proposes a net reduction of 16 international and national civilian posts and positions to 132 in 2016/17 from 148 posts and positions in 2015/16, as follows:

(a) The abolishment of 16 posts and positions in line with the recommendations resulting from the civilian staffing review conducted by UNDOF and owing to the reduction in the number of military positions occupied by the Force, as follows: (i) one P-3 Security Information Analyst and three Field Service posts (one Security Assistant and two Telecommunications Technicians) (ibid., para. 20); and (ii) 12 national General Service posts (one Finance Assistant; three Facilities Management Assistants; one Plumber; one Carpenter; one Generator Mechanic; one Vehicle Mechanic; one Warehouse Assistant; one Fuel Assistant; one Maintenance Worker; and one Geographic Information Systems Administrative Assistant) (ibid., paras. 21, 27, 30, 32, 38 and 39);

(b) The redeployment and/or reassignment of 19 posts:

(i) 14 National General Service posts: one Finance Assistant and one Travel Assistant to the Personnel Section; three Office Assistants to the Property Management Unit; four Office Assistants to the Contract Management Unit; three Office Assistants to the Engineering Section; one Office Assistant to the Movement Unit; one Procurement Assistant to the Office of the Deputy Chief of Mission Support;

(ii) 5 Field Service posts: one Administrative Assistant to the Movement Unit; one Transport Assistant to the Supply Section; one Claims Officer to the Contract Management Unit; one Control Assistant to the Supply Chain Management Section; and one Property Control Assistant to the Property Management Unit (ibid., paras. 20, 24, 25, 29, 31 and 37).

26. The Advisory Committee was informed, upon enquiry, that the abolishment of one P-3 Security Information Analyst and one Field Service Security Assistant position was proposed in the context of the broader recalibration of the UNDOF troop deployments and overall personnel levels, associated with the reduced number of military positions on the Bravo side, and therefore represented the most prudent option in the light of the prevailing operational and security conditions.

27. With respect to the abolishment of six national General Service posts from the Engineering Section (three Facilities Management Assistants; one Plumber; one Carpenter; and one Generator Mechanic), the Advisory Committee was informed, upon enquiry, that this proposal was based on the reduction of service requirements related to the reduced number of military positions. Furthermore, the Force had performed an overall review of the number of civilian support staff aimed at adjusting the staffing establishment following the reduction of the Force and related service requirements. The Committee was also informed that should there be a need

for such services in the future, there were local third-party contractors located in the region that could be engaged to provide the necessary support, as needed.

28. **The Advisory Committee recommends approval of the staffing changes and requested resources for civilian personnel.**

3. Operational costs

	Approved 2015/16	*Proposed 2016/17*	*Variance*
Operational costs	11 224 700	11 040 000	(184 700)

29. The estimated requirements for operational costs from 1 July 2016 to 30 June 2017 amount to $11,040,000, representing a decrease of $184,700, or 1.6 per cent, compared with the apportionment for 2015/16. The lower requirement is attributable mainly to a reduction of military contingents and reduced costs under ground transportation, communications and information technology, partly offset by increased requirements under official travel, facilities and infrastructure, and other supplies, services and equipment.

Official travel

30. The proposed budget includes a provision under official travel in the amount of $639,000, representing an increase of $231,000, or 56.6 per cent, compared with the apportionment for 2015/16.

31. Upon enquiry, the Advisory Committee was informed that the proposed requirements for non-training travel were inclusive of: (a) an amount of $16,400 for the Chief of Information Technology Services and the Geographical Information System Officer to travel to New York to participate in the geographical information systems conference at Headquarters; (b) an amount of $6,200 for the Chief Security Officer and a Security Officer to travel to Istanbul, Turkey, to participate in a regional security workshop. The Committee was also informed that the proposed requirements for training-related travel were inclusive of an amount of $15,000 for eight staff members of the Transport Section to travel to Austria to participate in general snowmobile driver training and also for specific driver training for the two specialized snow vehicles.

32. **The Advisory Committee is of the view that the aforementioned attendance at the conference and the workshop should be limited to one staff member, who would then, in turn, be in a position to disseminate information on the results of the conference to the UNDOF staff concerned, upon return. The Committee, therefore, recommends that the resource requirements in connection with these conferences be reduced by $9,300, so as to provide for the participation of one staff member each.**

33. **With respect to specialized driver training, the Advisory Committee is of the view that it may be more economical for one training specialist to travel to UNDOF to conduct this training in the UNDOF area of operations, under local conditions, if possible, rather than for eight UNDOF staff members to travel outside of the mission area for this purpose. The Advisory Committee, therefore, expects that the Secretary-General will explore this possibility**

accordingly and, wherever feasible and subject to conditions on the ground, apply this approach in the case of future training requirements.

Ground transportation

34. The Secretary-General indicates that reduced requirements under ground transportation for 2016/17 are due to decreased fuel consumption (ibid., para. 56). Upon enquiry, the Advisory Committee was informed that the effect of declining global fuel prices was based on actual average rates for the six-month period from July to December 2015 and had resulted in the utilization, for budgetary purposes, of a decreased fuel price for 2016/17 of $0.48/litre, compared with $0.70/litre for 2015/16. Upon further enquiry, the Committee was informed, however, that the rates for liquefied petroleum gas and petrol benzene for ground transportation were expected to increase during the 2016/17 period, as the fuel would be purchased at market rates, outside of the systems contract arrangements in place for other types of fuel.

Other supplies, services and equipment

35. The proposed requirements under other supplies, services and equipment in the amount of $157,600 include resources in the amount of $3,500 for mine detection and mine-clearing supplies. Upon enquiry, the Advisory Committee was informed that the majority of the resources for demining activities for 2016/17 would in fact be provided by a contingent and had therefore been included in the proposed budget under contingent-owned equipment for military contingents accordingly.

36. **Subject to the observations and recommendations contained in paragraphs 32 and 33 above, the Advisory Committee recommends that the resources for operational costs be approved.**

Other matters

37. With respect to the inclusion under consultants of services rendered by contractors for the maintenance of vehicles (see para. 6 above), the Advisory Committee was informed, upon request, that resource requirements for the maintenance of vehicles had been provided under ground transportation for the period 2014/15, in accordance with the nature of the activity and services to be provided. However, the Committee was further informed that, as the services were rendered by contractors, the expenditure was recorded and disclosed under consultants. **The Advisory Committee emphasizes the importance of budgetary transparency and, therefore, emphasizes that resources for contractors should be properly presented. The Advisory Committee recognizes, however, that some new budgetary categorizations may have resulted from the introduction of the International Public Sector Accounting Standards (IPSAS) and Umoja and will comment thereon in the context of its report on cross-cutting issues related to United Nations peacekeeping operations (A/70/742).**

38. With respect to United Nations-owned equipment used by the Force's military component and, specifically with respect to long-range observation equipment such as binoculars, night vision devices and ancillary equipment, the Advisory Committee was informed, upon enquiry, that of a total of 53 of such items, 20 were in use, 29 in stock and 4 were pending write-off action.

V. Conclusion

39. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2014 to 30 June 2015 are indicated in paragraph 43 of the performance report (A/70/572). **The Advisory Committee recommends that the unencumbered balance of $914,200 for the period from 1 July 2014 to 30 June 2015, as well as other income and adjustments in the amount of $1,067,500 for the period ended 30 June 2015, be credited to Member States.**

40. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2016 to 30 June 2017 are indicated in paragraph 61 of the proposed budget (A/70/695). **The Advisory Committee recommends that the Assembly appropriate an amount of $47,714,100 for the maintenance of UNDOF for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of the mission beyond 30 June 2016.**

Documentation

- Budget performance of the United Nations Disengagement Observer Force for the period from 1 July 2014 to 30 June 2015 (A/70/572)
- Budget for the United Nations Disengagement Observer Force for the period from 1 July 2016 to 30 June 2017 (A/70/695)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Disengagement Observer Force (A/69/839/Add.1)
- Financial report and audited financial statements for the 12-month period from 1 July 2014 to 30 June 2015 and report of the Board of Auditors, Volume II, United Nations peacekeeping operations (A/70/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2015 (A/70/803)
- Security Council resolution 2257 (2015)
- General Assembly resolution 69/301 on the financing of the United Nations Disengagement Observer Force

Annex I

Summary of proposed changes for the United Nations Disengagement Observer Force

1 July 2016 to 30 June 2017

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Component 2: Support					
Security Section	-1	P-3	Security Information Analyst	Abolishment	
	-1	FS	Security Assistant	Abolishment	
Net change	**-2**				
Finance and Budget Section	-1	NGS	Finance Assistant	Abolishment	
	-1	NGS	Finance Assistant	Redeployment	To Personnel Section
Net change	**-2**				
Personnel Section	+1	NGS	Human Resources Assistant	Redeployment	From Finance Section
	+1	NGS	Travel Assistant	Redeployment	From General Services Section
Net change	**+2**				
Procurement Section	-1	NGS	Procurement Assistant	Reassignment	To the Office of the Deputy Chief of Mission Support as Administrative Assistant
Net change	**-1**				
Office of the Deputy Chief of Mission Support	+1	NGS	Administrative Assistant	Redeployment	From Procurement Section
Subtotal	**+1**				
	-1	FS	Administrative Assistant	Redeployment	To Movement Unit
Subtotal	**-1**				
Net change	**–**				
Engineering Section	-3	NGS	Facilities Management Assistant	Abolishment	
	-1	NGS	Plumber	Abolishment	
	-1	NGS	Carpenter	Abolishment	
	-1	NGS	Generator Mechanic	Abolishment	
	3	NGS	Facilities Management Assistant	Redeployment	From General Services Section
Net change	**-3**				
Transport Section	-1	FS	Transport Assistant	Redeployment	To Supply Section
	-1	NGS	Vehicle Mechanic	Abolishment	
Net change	**-2**				
Supply Section	+1	FS	Transport Assistant	Redeployment	From Transport Section
	-1	NGS	Warehouse Assistant	Abolishment	

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From to*
	-1	NGS	Fuel Assistant	Abolishment	
Net change	**-1**				
Supply Chain Management Section	+1	FS	Chief General Services	Redeployment	From General Services Section
Net change	**+1**				
Supply Chain Management Section — Contract Management Unit	+1	FS	Claims Officer	Reassignment	From General Services Section
	+4	NGS	Office Assistants	Redeployment	From General Services Section
Net change	**+5**				
Supply Chain Management Section — Property Management Unit	+1	FS	Property Control Assistant	Redeployment	From General Services Section
	+3	NGS	Office Assistants	Redeployment	From General Services Section
Net change	**+4**				
Supply Chain Management Section — Movement Unit	+1	NGS	Office Assistant	Redeployment	From General Services Section
Subtotal	**+1**				
	+1	FS	Administrative Assistant	Redeployment	From the Office of the Deputy Chief of Mission Support
Subtotal	**+1**				
Net change	**+2**				
General Service Section	-1	FS	Claims Officer	Redeployment	To Contract Management Unit
	-1	FS	Property Control Assistant	Redeployment	To Property Management Unit
	-1	FS	Control Assistant	Redeployment	To Supply Chain
	-1	NGS	Maintenance Worker	Abolishment	
	-1	NGS	Travel Assistant	Redeployment	To Personnel Section
	-3	NGS	Office Assistant	Redeployment	To Engineering Section
	-4	NGS	Office Assistant	Redeployment	To Contract Management Unit
	-3	NGS	Office Assistant	Redeployment	To Property Management Unit
	-1	NGS	Office Assistant	Redeployment	To Movement Unit
Net change	**-16**				
Regional Communications and Information Technology Services	-2	FS	Telecommunications Technician	Abolishment	
	-1	NGS	GIS Administrative Assistant	Abolishment	
Net change	**-3**				
Grand total					
International posts	-2				
National posts	-12				
Temporary positions	-2				
Total	**-16**				

Abbreviations: FS, Field Service; GIS, Geographical Information System; NGS, National General Service.